Harmshys IN INJURY REDUCTION

Small Employer Certificate

of

Recognition

This certificate recognizes that

PEACE COUNTRY INDUSTRIES LTD.

In keeping with the principles of fartherships has:

- developed and implemented an occupational health and safety program and,
- met the standard for *fauluships* through an evaluation of their health and safety program.

ENFORM Certifying Partner

Certificate # 20160404-SE8429 WCB Industry Code(s): 6304 Ian Hooper Government of Alberta

Expiry Date: April 04, 2019